



... *Imagine* ...

# RWTO/OERO Convention 2010

54th Annual Convention • June 1, 2, 3

Four Points Sheraton Hotel • London, Ontario

## **RWTO/OERO**

RWTO/OERO Provincial Office  
2332 WOODBURN RD  
BINBROOK ON LOR TCO

PM Agreement  
40739021

# CONNECTIONS

Retired Women Teachers of Ontario • Organisation des enseignantes retraitées de l'Ontario



Mary Jane Finn  
President

As I write this, some four months remain in my term as your Provincial President. My goal at the start of my term was to promote a sense of pride, teamwork, and commitment among RWTO/OERO members. Has this happened?

While visiting you in various parts of the province, I have witnessed the many ways we contribute to our members, our communities, and our world. Through the charitable efforts of individual Branches, such as providing gifts to women's shelters, promoting literacy by giving away books, CDs, and magazines, donating bed kits to children around the world, you demonstrate what a truly caring group we are. We also help each other out by visiting our senior or incapacitated members, celebrating birthdays, remembering deceased members, and giving rides to those who would otherwise be unable to attend a meeting. Many of us, as individuals, volunteer at local hospices, hospitals, service agencies, and non-profit organizations.

The sense of teamwork I have experienced most personally has been the behind-the-scenes efforts from your Board of Directors. Your Provincial team has produced three informative newsletters as well as an instructional website, undertaken initiatives to promote membership, organized Area meetings, planned a memorable Annual Meeting, responded to member requests, maintained goodwill with our senior members, and

## President's Message

served us in so many other ways. Your local Branches have excelled at providing you with interesting programs and worthwhile activities while maintaining ties with Provincial. What a pleasure and privilege it has been to visit with you and experience this teamwork!

What about commitment? If you were to look up the word "commit" in a dictionary, you would find, among other meanings, to devote, pledge, involve oneself. My commitment to RWTO/OERO as your Provincial President is ending, but my commitment to this marvellous organization continues. My ninth year of service to Provincial will find me as Past President and chair of several committees. Some new faces will appear on the Provincial Board as outgoing members see the end of their term and incoming members begin their commitment at the Provincial level or some perhaps return but in a different position. Thank you to each one of you for your devoted service to the over 5,000 members, whether you are leaving the Board, continu-

ing with the Board, or coming on to the Board. Appreciation is also extended to those of you who have pledged to serve on the Executive of local Branches in various positions of responsibility. Your commitment to RWTO/OERO has been exemplary whether you served for one year or several years. Without your direction at the local level, the organization would collapse. Last, but certainly not least, a sincere thank you to the cornerstone of RWTO/OERO, the general membership. Your involvement enables us to carry out our caring and sharing initiatives. Whether you generously donate food or toiletries, drive a senior to a luncheon, invite a colleague to join your Branch, buy tickets for raffles and draws which will benefit a charity, help with wording for a Branch resolution, write a message to an Area Director, vote as a delegate, or provide input in another way, your commitment is evident.

Thank you! Merci! I am so proud of our committed team! I hope you feel the same.

Mary Jane

## HOW TO CONTACT US

**Provincial President:** Mary Jane Finn  
1766 East Gate Estate Windsor N8T 2T2  
519-251-0700 m.finn@sympatico.ca

**First Vice-President:** Carol Bell  
61 Simpson Rd St Catharines L2N 3Z5  
905-934-2610 carolbell@sympatico.ca

**Insurance Convenor:** Anne Graham  
2519 Hanlon Ave Ottawa K2B 7X2  
613-829-4679 grahamanne@rogers.com

**Manulife Financial** 1-800-268-3763  
Broker: Terry Kennedy 1-905-339-2424  
tkennedy34@cogeco.ca

### Publication

This newsletter is published three times each year in September, November and March. Deadline for submissions is the second Tuesday of the previous month.

**Provincial Office**  
**Executive Secretary-Treasurer:** Gloria Drake  
2332 Woodburn Rd., Binbrook LOR 1C0  
Phone: 289-286-0657  
Fax: 905-692-9876  
Toll free: 1-877-607-6696  
E-Mail: info@rwto.org  
Website: www.RWTO.org

Publications Mail Agreement No. 40739021  
Return undeliverable Canadian Addresses to:  
RWTO/OERO Provincial Office  
2332 Woodburn Road  
Binbrook ON LOR 1C0

## Insurance Matters

### Convalescent Benefit

How many of you think you are well covered with your current Health Insurance Plan? Many of you may still be covered under your former Board of Education Health Insurance Plan. Some of you will have joined the RTO/ERO Plan, which is an excellent one. It is true that you are well covered for your usual extended health care needs, doctor's and dentist's visits, semi-private hospital care, eye glasses, physiotherapist treatments, and so on.

Our RWTO/OERO Hospital and Home Care Plan has been specially designed for retired WOMEN teachers, many of whom are single, separated, divorced, or widowed. Many may be living in a community that is not close to family and friends so, when they get sick, they often need this kind of special assistance.

The Convalescent Benefit covers you AFTER you have been hospitalized for more than three consecutive days for any illness, accident, or surgery and must remain indoors thereafter. You need NO receipts to apply for this benefit, only your doctor's Statement that you have been in hospital for three days or more. It is possible to claim the \$350 per month benefit for up to six months! If your hospital stay was less than three days due to Outpatient surgery or surgery requiring hospital confinement of less than three days and you must remain indoors to recover, the company will pay \$72.50 per week to a maximum of four weeks. The cost - \$173.88 per year (\$14.49 per month)! What a bargain!

There's more! If you are married, your husband can also be covered by this Plan. For only \$186.84 per year (\$15.57 per month), he can enjoy the same benefits.

Still there's more! While in hospital, you can claim \$25 per day (up to \$600) with no receipts for those everyday comfort benefits like TV, telephone, or magazines. What's not to like about that?

Now for my own personal story. I have been retired for over 20 years. When I first learned about this Insurance Plan, I decided that I would purchase it because I understood about the special Convalescent Benefit. When I spoke to my husband about it, his response was that he did not need "any more insurance" We were well covered under his employer's very generous Health Insurance Plan - and now that we were both retired - it was FREE. In spite of his reluctance to take out an additional plan, I decided to pay for my coverage as well as his. Well, the interesting part of this story is that HE collected under this RWTO Plan five times. No receipts were needed for any of these, only the doctor's signature that he had been hospitalized for the required time. He has since passed away and I have now been a widow for eight years. I had never claimed for any illness or surgery until this past summer when I was hospitalized for seven days for knee replacement surgery. Rather than return home to an empty townhouse, I decided to check into the brand new Retirement Residence located right around the corner from where I live. It was like a five star hotel with a private suite, a personal care worker, physiotherapist, doctor once a week and three meals a day. My TV and telephone

were also included in the cost. My Convalescent Benefit paid for my three-week stay. I returned home fully recovered and able to look after myself. Now that is a success story, for sure.

Consider investigating the benefits of RWTO Health Insurance Plan. Call Manulife Financial at 1-866-410-0550.

Juanita Rathbun, Provincial Past President RWTO  
jrathbun1@cogeco.ca 905-892-3453

Many thanks to Juanita for her insightful article.

Anne Graham, Provincial Insurance Convener 613-829-4679  
grahamanne@rogers.com

## Membership News

In March we can start to feel Spring in the air and think about putting away our winter things, heavy coats, scarves, hats. And speaking of hats your Branch should be submitting an entry for the 'Feather in Your Hat' Award. This recognizes "creative innovative and successful activities carried out by a Branch that clearly enriched the programs offered by RWTO/OERO." All of you are doing a wonderful job with this. Don't be afraid to share your success. The winners announced at the June Convention are presented with a special hat as their reward. Burlington who received a "Hat" last year have come up with a great follow-up activity. Bev Pickard, our Provincial Communications Coordinator initiated a way to keep the "hat" circulating in their group. At each meeting they "Pass the Hat". Whoever receives it is responsible to make the presentation at the next gathering. What a great way to promote "caring and sharing." Thank you Burlington for another great idea.

We can all use new ideas and with that in mind your Membership Committee will be presenting a "Chat 'n' Chew" Workshop at the Convention, where you will have an opportunity to share good ideas your Branch has discovered in the areas of program, membership, meetings and fund raising. Some of our best ideas come out of having a chance to "Chat'n'Chew."

We hope you will be using the poster that was distributed to all Directors and Presidents last November. Spring is a good time to put them up in your communities to spread the word about our organization. We want to share all the good things RWTO/OERO has to offer to all retired women teachers.

Annalee Ladouceur  
Membership Convener  
annaleeladouceur@jcis.ca  
613-658-2300

*If you would like to receive your RWTO Connections newsletter by email, please send your request to Bev Pickard, Communications Convener at [bevan484@aol.com](mailto:bevan484@aol.com)*



## A Fantasy Forest... Imagine...

RWTO/OERO Convention 2010  
54th Annual Convention June 1, 2, 3  
London, Ontario

Name:	_____	_____
	Given Name	Surname
Address:	_____	
City:	_____	_____
	Prov.	Postal Code
Contact:	( ) _____	_____
	Home Phone #	Email Address
RWTO Branch:	_____	

<b>Check your role at Convention:</b>	
<input type="checkbox"/>	Provincial Delegate
<input type="checkbox"/>	Branch Delegate
<input type="checkbox"/>	RWTO Member
<input type="checkbox"/>	Provincial Board Member
<input type="checkbox"/>	Guest _____ Other _____

<b>Special Dietary Requirements (please be specific):</b>	<b>Ambulatory Requirements (if any):</b>
_____	_____

REGISTRATION:	Cost	x	My Cost
<b>Full Convention Package:</b>			
3 day registration, Tuesday dinner, Wednesday buffet breakfast and banquet, Thursday buffet breakfast and luncheon	\$245		
<b>Wednesday Convention Package:</b>			
1 day registration, buffet breakfast and banquet	\$125		
<b>Thursday Convention Package:</b>			
1 day registration, buffet breakfast and luncheon	\$85		
<b>Other:</b>			
Tuesday Dinner (chicken)	\$40		
Wednesday Banquet (salmon)	\$65		
Thursday Luncheon (pasta)	\$30		
<b>Tuesday Workshops: 3:30 p.m. - 4:30 p.m. If planning to attend, please check one.</b>			
1. "Chat 'n' Chew" - Membership - Annalee Ladouceur	Free		
2. RWTO Communicates - Bev Pickard & Joyce Fee	Free		
3. What Treasurers Need to Know - Lila Carroll	Free		
<b>Office Use</b>			
Late Registration Fee (after April 15)	\$25		
<b>Total Enclosed (no post-dated cheques)</b>	\$ _____		

<b>Wednesday Afternoon</b>
<b>Guided Double Decker Bus Excursion</b>
<input type="checkbox"/> Cost \$15 per person
<input type="checkbox"/> Limit 60 people.
<i>No lunch included.</i>
Please send separate cheque payable to: "RWTO Convention 2010 Bus Excursion"
<b>Otherwise, you are enjoying</b>
<b>"FREEDOM IN THE FOREST"!</b>
<input type="checkbox"/> Check here if you do not have a roommate and want help finding one.
<b>Send in the completed application with your cheque payable to "RWTO Convention 2010" by April 15, 2010 to:</b>
<b>RWTO CONVENTION 2010</b>
JoAnne Chrysler
745 Towanda Blvd, R.R. # 3
Blenheim ON N0P 1A0

<b>Cancellation Policy</b>
Registration fees are refundable upon receipt of written notification prior to May 1, 2010 less \$25.00 service fee. Registrar: JoAnne Chrysler Telephone 519-676-8640 Email: rjchrysler@explornet.ca

<b>Convention Location: Four Points by Sheraton, 1150 Wellington Rd S, London ON, N6E 1M3</b> <b>Book through 519-681-0680 ext 8203, or email: janicegriffith@fourpointslondon.com</b>
---

# RWTO/OERO Convention

**June 1, 2 & 3, 2010  
Four Points Sheraton Hotel**



1150 Wellington Road  
London N6E 1M3  
(519) 681-0680

## Directions to the Hotel

### From the East

From Toronto take Highway 401 to Exit 186 (Wellington Road). Take Wellington Road North. The hotel is located 0.5 kms on the right hand side across from White Oaks Mall.

### From the West

From Windsor take Highway 401 to Exit 186 (Wellington Road). Take Wellington Road North. The hotel is located 0.5 kms on the right hand side across from White Oaks Mall.

### From London International Airport

Take Highway 100 south to Highway 401 West. Take 401 West to Exit 186 (Wellington Road). Take Wellington Road North. The hotel is located 0.5 kms on the right hand side across from White Oaks Mall.

### From the South

Take Highway 4 North to Highway 401 East. Take Highway 401 East to Exit 186 (Wellington Road). Take Wellington Road North. The hotel is located 0.5 kms on the right hand side across from White Oaks Mall.

### From the North

Take Highway 4 South (Richmond Street) to King Street (Centre of London). Turn left on to King Street East two blocks east to Wellington Street (Road). Turn right on to Wellington Road. Proceed south 6 kms to the hotel on the left hand side across from White Oaks Mall.

## Networking Sessions

### What Treasurers Need to Know

The workshop will touch on all areas for which the treasurer is responsible. These areas are banking, budgets, accounting records, and responsible reporting to your members.

### RWTO Communicates

Bev Pickard, Communication Convenor, and Joyce Fee, Past Communication Convenor, will bring you up to date on our Provincial newsletter and website. Bring along samples of your Branch newsletter and be ready to share ideas.

### Chat n' Chew Workshop

Participants should bring successful ideas for Caring & Sharing, Entertainment, Fundraising, Membership, Programming to share with other delegates.

## Freedom in The Forest

On Wednesday afternoon, June 2, the delegates have the opportunity to explore London – The Forest City. A number of suggestions are provided:

**1. Guided Tour** – A Double Decker bus with a covered roof will leave the hotel for a 2 hour tour that includes the University of Western Ontario, Victorian London, and the business areas of the city. A guide will provide a humorous and informative commentary from London's garrison days to present times. The cost is \$15. (**Maximum 60 - See Registration Form**)

### 2. Self-Guided Tours

**Banting House** – An excellent museum that tells the story of Dr. Banting's work leading to the treatment of diabetes. This was his home and office.

**Art Gallery and Museum** – Located at the Forks of the Thames. The museum contains a café, gift shop and views of the Thames River. It is a unique design and is located in London's first settled area when Governor Simcoe considered naming London the capital of Upper Canada.

**Eldon House** – Built by the Harris family in 1834 when London was a garrison town. It is a time capsule of life in the 1800's and is close to the museum.

**Covent Garden Market** – Located on King Street (known as Whiskey Row in the 1800's). It has been in continuous operation since then. It contains ethnic foods, small cafés, gifts, etc. Across the street is Jill's Table, a wonderful kitchen shop. Also nearby is Kingsmill's Department Store which has been in the family since the 1800's. It has beautiful goods, as well as an elevator run by a person! There are many eating places on King Street.

**3. Independent Activities** – Four Points Sheraton is across the street from White Oaks Mall which is one of the largest in SW Ontario. The hotel also has a pool. Some may wish to drive to Port Stanley or Sparta (originally a Quaker settlement).

**4. An Information Area** will be available to help delegates with tours, maps and (for those without transportation) taxis with fixed rates that can be called.

## Organize A Group And Let The Exploring Begin!

### Book Early for the Double Decker Bus Tour

### Alternate Accommodations:

Quality Suites  
1120 Dearness Drive  
London Ontario N6E 1N9  
(519) 680-1024

Standard Accommodation – \$109 flat rate  
Only a short walk to the Four Points Sheraton

## Branch News

### Dundalk-Highpoint

The spirit of “sharing and caring” is alive and well in the Dundalk-Highpoint Branch. One example is the generosity displayed at our November meeting when the Roll Call was an unwrapped gift for a child. Members sewed nightgowns, made books, brought a variety of articles and donated dollars. All this went to Dundalk’s Christmas Cheer Campaign and helped to make a brighter Christmas for some children. Special accolades to our member, Hazel Scutt who is a dedicated lead volunteer for this local community program.

### Haldimand

Each year, as has become our custom, the RWTO group celebrates Christmas with a social held at the Dunnville Golf and Country Club. It’s not the food that brings us together, though the food is always good. It’s not the door prizes, though it’s always nice to win something. The thing that draws us together is the opportunity to be among friends and colleagues, some of whom we might not otherwise see. This year we were happy to share our good times with Donna Parkhill, our Area Director. Each year at this event we reach beyond our own group to collect items for the local women’s shelter. The generosity is amazing. RWTO serves a real purpose caring and sharing, both for each other and for community outreach.

### Hamilton-Wentworth

Our year started off in September with Meet and Greet for newly retired teachers. Eight new members joined. A new event was the Afternoon Tea at the Scottish Rite. We enjoyed the High Tea and being in a historic building. We have four main luncheons each year. The average attendance is about 145. At each luncheon our organization supports local charities who support women and children. At the Christmas luncheon we gathered mitts, scarfs, hats etc. to fill four large garbage bags which went to four different local groups. \$769.85 was also collected for CHML Christmas Tree of Hope. At our final luncheon in May we collect toiletries for women’s shelters. To add to our fun we have 16 interest groups. including the Citizenship Court and the Lunch Bunch who meet once a month on a Tuesday at different restaurants.

### Lanark

For fun and fellowship galore, Lanark Branch RWTO started in September with a Chinese Buffet luncheon in Perth, with the ‘Caring Clowns Connection’. Two retired ladies have chosen to give out smiles and hugs as they visit groups with their colourful costumes and comical stories. Following a delicious ham luncheon at the Lombardy Agricultural Hall in October, we enjoyed a lively group of seniors, ‘Just for Fun’, demonstrating their line dancing skills. Some of our members happily joined in. In November, Interval House was the recipient of toiletries and a monetary donation. A counselor received these gifts and explained some of the needs they encounter.

A retired principal from the Upper Canada Board, Bev Bennett-Arnold, recounted her experiences as an Interna-

tional Supply Teacher in Asia, Africa and Europe. Amongst other experiences, we heard about Bev’s one room ‘apartment’ in Italy, the stifling temperatures in Africa and her challenging travel arrangements.

### Niagara Falls

The Niagara Falls Branch has had another busy year extending the motto of caring and sharing into the community. Our members have generously supported a number of local agencies in need of assistance. We provided a wide selection of toiletries, clothing, linens, cookware, and food vouchers to the YWCA’s shelter program for homeless teens, women and their children. We donated \$100 to the Alzheimer’s coffee hour, \$220 to the local food bank, and \$100 each to the Eventide Home for Seniors and the Education Foundation of Niagara.

On a lighter note city historian, Sherman Zavitz, entertained us in April with an informative presentation on the life and times of our local hero, Laura Secord. In December our teachers learned how to create attractive Christmas displays and decorations with little effort and skill, thanks to a demonstration by a consultant of Michael’s, the craft store.

We are so proud of our president, Donna Parkhill, who is also the fabulous Director of Area Four.

### Ottawa-Carleton

At our AGM in May, the Ottawa-Carleton Branch enjoyed a wonderful talk by member, Marian Roks. Marian and her friend, Jo Marchant have a charitable organization, called Project TEMBO, Tanzania Education and Micro-Business Opportunity, which provides education and empowerment to girls and women in two villages, Longido and Kimokouwa, in northern Tanzania. Through Project TEMBO, students are encouraged and sponsored to complete their secondary education and become teachers. As well, their families are helped to start small businesses with the provision of beads or animals and feed. Also, a guest house has been built for visitors to stay in when they see Project TEMBO at work. A donation of more than \$1500.00 was collected for Project TEMBO from the more than eighty members in attendance. We are proud to have helped this worthy project. Individual members continue to support Project TEMBO. For more information about this project, see [www.projecttembo.org](http://www.projecttembo.org) and [www.temboguesthouse.com](http://www.temboguesthouse.com).

### Peterborough

Three formal dinner meetings, monthly Let’s Do Lunches, a Games Day and Christmas Quarter Fundraiser Auction, a Carol Sing Tea party and a Birthday Bash provide loads of fun all year and, best of all, more members. A professional writer taught us how to write, organize and illustrate our memoirs. We heard about the Kawartha Pineridge School Board’s “Champions for Youth” Program addressing the needs of students with legal and/or school attendance problems. RWTO Director, Barbara Moorcroft and our former President

*continued on page 4*

## Branch News – continued

Carole Watson spoke and the Cover Girls entertained us. We continue to support the Festival of Trees, the Salvation Army, the hospital's Pediatric Department, and the YWCA Crossroads Shelter for Women. All this is done through bake sales, quarter auctions, book sales and a toonie half and half game. It's amazing how we compete with each other for great sweets and re-gifted items. Finally, we give thanks for our fantastic executive who plan programs and who take care of our treasured and more senior members with cards, flowers, visits and support.

### South Bruce



*Some of the East Parry Sound RWTO members pose for a picture after the Induction of our 2009-2010 branch executive, June, 2009*

Our Spring and Fall meetings continue to be busy. Caring and Sharing are the goals of all our endeavours. We support the Saugeen Grannies, Grandmothers to Grandmothers affiliated with the Stephen Lewis Foundation. Monetary donations and the ongoing collection of gently used jewellery, which is used to raise funds, is a focus. We have had an inspirational



*South Bruce practices their 3 R's- relaxing, rejuvenating and recess! including Leslie Uttley, Provincial Secretary, and Mary Jane Finn, Provincial President*

speaker, from Innerfit, who told us how to keep the joy in each retirement day. Attendees at the June convention are in for a real treat when he addresses the group. We also support the Bruce County Museum and Cultural Centre. Our raffles and book exchange continue to provide funds to help others. Linking our members through our social events provides many happy times filled with reminiscing and new adventures.

### St. Catharines

The St. Catharines Branch has a very active organization with over 300 members who are involved in fourteen activity groups, from walking to bridge to digital photography. We have had two luncheons this fall and a wonderful Christmas Caroling Luncheon in which we raised \$1000 for Community Care. Our ladies are also very busy planning the 2011 Convention to be held at the Hilton Hotel in Niagara Falls.

Many of our members have been very busy this Christmas season volunteering at the Toy Bureau and wrapping for the Arthritis Society. With so many members we are able to spread our volunteer time around and our members are great at volunteering.

At each luncheon we have a fifty-fifty draw. Alice Ogden, our oldest member was the winner. We think she won more than she made in her first month of teaching. Our theme this year is Laughing, Sharing and Caring and we certainly have done a lot in these three areas.

## Goodwill Report

Our Over Ninety Club continues to grow and it has been a pleasure to celebrate with over 300 Christmas cards sent. It is very rewarding to receive notes from some of these special ladies. Thank you to members of the Hamilton-Wentworth Branch Executive who helped prepare these cards for mailing.

Congratulations to Lillian Johnson, Kitchener-Waterloo, who celebrated her 100th birthday in January and to Jean H. Ford, Mississauga, currently residing in Hamilton, who will celebrate hers in March. Roses have been sent on your behalf to these ladies. Thank you to the branch members who assisted me in this very pleasant task.

Thank you to the Branch Presidents and Goodwill Convenors who continue to keep our Executive Secretary-Treasurer, Gloria Drake, and me informed about any changes in the list of our Over Ninety members. Notification of any change in address and submitting birth dates on registration forms enable us to keep in touch with these very special ladies.

Annette Rhodes  
Goodwill Convenor

# Resolutions for the Annual General Meeting 2010 – continued

## Rationale:

- *The duties for this new committee, as stated, are consistent with the duties of the Insurance Convenor and Assistant Convenor as presently outlined in the Constitution.*
- *The process of appointment by the Board of Directors is consistent with current procedures as stated in Article VIII Duties and Structure of Provincial Committees, Section A Standing Committees # 6 Communications Committee.*

## Resolution # 9 from Area 5

Be it resolved that the RWTO/OERO Constitution be amended by substitution to read as follows:

### Article VIII Duties and Structure of Provincial Committees

#### Section B Appointed Committees/Convenors

##### 1. Goodwill Convenor

**(e) send flowers to members celebrating their ninety-fifth (95th) birthday**

## Rationale:

- *Very few members reach their 100th birthday. By lowering the eligibility age to ninety-five, we will increase the number of recipients of this recognition and at the same time, for very little cost, increase the visibility and positive profile of RWTO/OERO.*

## Resolution #10 from Area 5

Be it resolved that the RWTO/OERO Constitution by amended by addition to read as follows:

### Article VIII Duties and Structure of Provincial Committees

#### Section B Appointed Committees/Convenors

##### 1. Goodwill Convenor

**(f) inform members who are 95 years old who are still paying dues that they now qualify as Life Members and are no longer required to pay dues.**

## Rationale:

- *Members who qualify to be Life Members should be so informed. This is a gesture of goodwill and should be a duty of the Goodwill Convenor.*

## Resolution # 11 from Area 5

Be it resolved that the RWTO/OERO Constitution be amended by addition to read as follows:

### Article IV Organization

#### 4. Elections

- (a) Elections of the Executive Officers**
- (viii) Recording Secretary**

## Rationale:

- *In this day of email and other electronic means of communication there is no longer a need for the Recording Secretary to live in close proximity to the President.*
- *If the person holding this position is to be eligible to vote she should be a member of RWTO/OERO who has been elected.*

## Resolution # 12 from Area 5

Be it resolved that the RWTO/OERO Constitution be amended by the deletion of

### Article IV Organization

#### 4. Elections

- (d) Appointments to the Board of Directors**
- (ii) Recording Secretary**

## Rationale:

- *This is a housekeeping motion necessary if the previous motion carries.*

## Resolution # 13 from Area 5

Be it resolved that the practice of paying an honorarium to the Recording Secretary be discontinued.

## Rationale:

- *All members of the Board of Directors work hard in their respective roles and none should receive any more financial compensation than another.*

Submissions for the September 2010 newsletter are invited from Area 2,3,5 and 12 by August 10, 2010. Please keep to a maximum of 150 words. Photos are most welcome and will be used as space permits. We also include submissions on our website at [www.rwto.org](http://www.rwto.org)

# Resolutions for the Annual General Meeting 2010 – continued

## Resolution #4 from Peterborough

Be it resolved that the Constitution be amended as follows:

### Article IV Organization

#### 1. Board of Directors

##### (b) Executive Officers

(xi) Communications Convenor moves to letter (h) or the next letter in sequence.

#### Rationale:

- *By moving the Communications Convenor from the Executive to the Board of Directors, there will be a cost savings.*
- *Instructions given to the Communications Convenor come from the Board of Directors.*
- *As a member of the Board of Directors, the Communications Convenor will be part of all decision making at the Board level.*

## Resolution #5 from St. Catharines

Be it resolved that :

### Article IV Organization

1. Board of Directors is amended by the deletion of

(vi) Assistant Provincial Insurance Convenor.

#### Rationale:

- *The intent of this motion and the three that follow is not to eliminate the position Assistant Provincial Insurance Convenor but recognize the value of the position and bring the Board of Directors into balance.*
- *None other than Insurance has two representatives on the Board of Directors nor does any other Convenor operate independently without the assistance of a committee.*
- *With the removal of the position Assistant Insurance Convenor from the Board of Directors and placing it into a committee structure, consistent with the rest of the organization, balance and equity is brought to the Executive while maintaining, if not enhancing the position of Assistant Insurance Convenor*

## Resolution # 6 from St. Catharines

Be it resolved that:

### Article IV Organization

#### 1. Board of Directors

(f) Standing Committees is amended by the inclusion of Provincial Insurance Committee

Rationale:

- *Presently there is no Insurance Committee. A committee is consistent with the operation of other convenors within the organization.*

## Resolution # 7 from St.Catharines

Be it resolved that:

### Article VIII Duties and Structure of Provincial Committees

Section A Standing Committees be amended by the addition of

#10. Provincial Insurance Committee

#### Rationale:

- *This a direct outcome of the previous resolution*

## Resolution # 8 from St. Catharines

Be it resolved that:

### Article VIII Duties and Structures of the Provincial Committees

Section 10 Insurance Committee be amended by the inclusion of the following duties:

The Provincial Insurance Committee shall:

- (a) be chaired by the Provincial Insurance Convenor
- (b) consist of at least one member, appointed by the Board of Directors, who will be an Assistant Provincial Insurance Convenor, in preparation for assuming the convenorship at the end of the Convenor's term.
- (c) consult with the Agent of Record
- (d) organize and present workshops to train local Branch Insurance Convenors, Branch Presidents and Branch Treasurers regarding the Insurance Plan

# In Memoriam

NAME	CITY	BRANCH
Aikin, Janice	Cambridge	Cambridge
Angle, Orla	Niagara Falls	Niagara South
Arthurs, Marie	Sarnia	Sarnia-Lambton
Attridge, Catherine	West Lorne	St. Thomas-Elgin
Badder, Margaret	Thamesville	Chatham-Kent
Barton, Doris	St Catharines	St. Catharines
Beemer, Catherine	Port Sydney	Muskoka
Bennitt, Frances	London	Hamilton-Wentworth
Blahovich, Alma	Stoney Creek	Chatham-Kent
Blakely, Dorothy	Belleville	Belleville
Bodaly, Marguerite	London	Windsor-Essex
Carleton, Evelyn	Burlington	Burlington
Carswell, Ruth E.	Sarsfield	Sarnia-Lambton
Collinson, Maree	Atwood	Listowel
Cressy, Margaret	Hamilton	Hamilton-Wentworth
Cummins, Isobel	Brighton	Trenton
Dault, Fleurette	Sudbury	Sudbury
Davidge, Ruth	Caledon Village	Rendezvous
Dickhout, Angela	Dunnville	Haldimand
Dougherty, Frieda B.	Ottawa	Ottawa-Carleton
Dowd, Kathleen	Listowel	Listowel
Dowdle, Edna	Napanee	Napanee
Dube, Rita	Windsor	Windsor-Essex
Faulkner, Marjorie	Belleville	Belleville
Folkard, Vera	Kemptville	Upper Canada East
Gennoe, Bette	Scarborough	Scarborough
Gervais, Simone	Sudbury	Sudbury
Gibson, Margaret	Grimsby	Lincoln West
Graham, Joyce	Guelph	Guelph-Wellington
Grant, F. Jean	Ottawa	Ottawa-Carleton
Gray, Della Mae	Picton	Belleville

NAME	CITY	BRANCH
Gray, Margaret	Lansdowne	Gananoque
Greenspoon, Helene	St Catharines	St. Catharines
Haines, Ila	Newmarket	York North
Hales, Muriel	Etobicoke	Rendezvous
Hambly, Madeline	Prescott	Upper Canada East
Hanna, Margaret	Brampton	Peel North
Harrison, Jane	Picton	Belleville
Harrison, Marion	Mississauga	Mississauga
Heels, Olive	Seaforth	Rendezvous
Higgins, Mary	Brantford	Brant
Holmes, Mary	Orangeville	Peel North
Isaacs, Doris	Chatham	Chatham-Kent
Johnson, Beth	London	Sarnia-Lambton
Johnston, Lois	Paisley	South Bruce
Kelsey, Grace	Scarborough	Scarborough
Knight, Linda	Owen Sound	Owen Sound
Knight, Mary	Scarborough	Scarborough
Lake, Marion	St Catharines	St. Catharines
Lawson, Doris	Thornhill	York North
Lawson, Kathleen	Acton	Lydia Snow
Laycock, Isobel	Gravenhurst	Muskoka
Lencz, Lydia	Oakville	Mississauga
Lloyd, Debbie	Novar	Muskoka
Lockey, Annie	St Catharines	St. Catharines
Love, Bernice	Listowel	Listowel
McBride, Dorothy	Nepean	Ottawa-Carleton
McCaig, Lola	South River	East Parry Sound
McCoag, Germaine	Palmerston	Palmerston
McCull, Marguerite	Belleville	Pay Direct
McCreary, Jean	Petrolia	Sarnia-Lambton
McDonald, Marie	Chesley	Warton

*continued on page 6*

## In Memoriam – continued

NAME	CITY	BRANCH
McKerracher, M. Betty	Hamilton	Hamilton-Wentworth
McLellan, Dixena	Nepean	Ottawa-Carleton
McNab, Agnes	Cobourg	Northumberland
Meredith, Edna	Dundalk	Dundalk-High Pt
Miller, Muriel	Hagersville	Haldimand
Montgomery, Annette	Ayr	Cambridge
Morgan, Joyce	Grimsby	Lincoln West
Murray, Grace	Lively	Sudbury
Myatt, Gwen	Dundas	Hamilton-Wentworth
Nolan, Helen	Scarborough	Scarborough
Oliver, Lorraine	Cobourg	Northumberland
Parrot, Bernice	Belleville	Belleville
Patterson, Jean	Watford	Sarnia-Lambton
Patton, Mary	Peterborough	Peterborough
Payne, Donna	Sarnia	Sarnia-Lambton
Pearce, Linda	Ancaster	Hamilton-Wentworth
Pound, Marion	Belleville	Belleville
Rahmel, Fern	Peterborough	Pay Direct
Raymond, Lorette	Sudbury	Sudbury

NAME	CITY	BRANCH
Robinson, Doris	Sarnia	Sarnia-Lambton
Robinson, Jessie	Kincardine	South Bruce
Roblin, Mildred	Selby	Napanee
Ross, Helen	Watford	Sarnia-Lambton
Rowland, Muriel	Sault Ste Marie	Sault Ste.Marie
Smythe, Margaret	Mississauga	Mississauga
Stewart, Eileen	North York	Scarborough
Stoness, Margaret	Perth Road	Kingston
Thompson, Evelyn	Milton	St. Catharines
Ward, Dorothy	Sarnia	Sarnia-Lambton
Weiss, Genevieve	Stratford	Stratford
Whatley, Ruth	Hamilton	Hamilton-Wentworth
Whyte, Gladys	Ancaster	Hamilton-Wentworth
Wilsdon, Linda	St Thomas	St. Thomas-Elgin
Wilson, Mae	Merrickville	Lanark
Withers, Shirley	Sarnia	Sarnia-Lambton
Young, Phyllis	Ancaster	Hamilton-Wentworth
Zimmer, Sophie	Chatham	Chatham-Kent

## Issues and Concerns

When I asked for ideas for this article, I had many suggestions but the common theme was “ME”.

After we retire our concerns become quite different from when we were younger and working. Even after a few years of retirement, our concerns change. Statistically, we are living well into our eighties and beyond.

Now we are concerned about a pandemic and how to prepare for one.

We are also concerned whether our pensions will be enough. Along with that, concern about our investments cause us to wonder whether we will have enough money to last for our lifetime.

Where will we live, if staying in our home isn't an option when we are unable to drive and take care of our home and ourselves?

Who will take care of me and my investments when I am no longer able?

Since many of our children live far away, who will be our advocate regarding our health and welfare?

As you can see, the main concerns are health, independence and money. After all, as teachers we have always been very independent and self-reliant.

When we retire, our plans are grand but we must review our own situation at least every five years and adjust accordingly in regards to money, shelter and independence.

As we age, we don't like to change but it is a necessary part of life.

Patricia Depencier  
Issues and Concerns Convenor

# Resolutions for the Annual General Meeting 2010

Note: Resolutions that amend the Constitution, which are submitted by the deadline, require a 66% majority vote of the registered delegates. Amendments without prior notice require an 80% majority vote of the registered delegates - Constitution Article X – Annual Meeting, Section 4 (a)

## Resolutions from the Board of Directors

### Resolution #1

Be it resolved that **Article VI** of the Constitution

**Duties of the Executive Officers** be amended as follows:

Move

#### 1. Honorary President

The Honorary President shall:

- a) attend the Fall and Pre-Annual meetings of the Board of Directors at the Annual Meeting.
- b) install the elected officers and the members of the Board of Directors at the Annual Meeting

To:

**Article VII Duties of the Other Members of the Board of Directors.**

#### Rationale:

- *Since the Honorary President is a member of the Board and not the Executive, this section should be moved to Article VII Duties of the Other Members of the Board. It should be renumbered as #2.*
- *This is a housekeeping item, which will place the Honorary President's duties in the correct article.*

### Resolution #2

Be it resolved that the preamble to the RWTO/OERO Constitution be amended to read:

#### Mission Statement

We believe that RWTO/OERO is an organization which meets the interests and needs of retired women teachers.

#### Vision Statement

- RWTO/OERO continually works to be a fully accessible organization to meet the unique needs of retired women teachers.

- RWTO/OERO fosters and promotes interaction among retired women teachers to help members maintain and establish friendships with former colleagues.
- RWTO/OERO provides interesting, stimulating and supportive programmes for all members.
- RWTO/OERO provides a wide range of opportunities for members to use their leadership, communication and creative skills.
- RWTO/OERO is socially conscious and works to establish a visible, outward-looking presence among teachers in particular and the public in general to improve the lives of all women and children.

#### Rationale:

- *These Mission and Vision Statements are a result of the October 2008, visioning exercise in which the Board of Directors participated. They update the previous preamble and reflect the future needs of our organization, building on the special caring and sharing precepts of the past.*

## Resolutions from the Branches

### Resolution #3 from Hamilton – Wentworth

Be it resolved that the Constitution be amended as follows:

#### Article IV Organization

##### 1. Board of Directors

##### (b) Executive Officers

##### (xiii) Archivist becomes a new letter (h)

#### Rationale:

- *A cost savings would be realized as the Archivist would only be attending Board Meetings.*
- *Repetition would be reduced as the Archivist would present her report once to the Board of Directors instead of reporting the same information to the Executive one month and to the Board the next month. Time would also be saved.*
- *All duties of the Archivist, listed in the job description, can be fulfilled by just attending Board Meetings.*
- *A smaller number would facilitate the work of the Executive.*

continued on page 8